



TRIMAS ANNOUNCES NEW PRESIDENT OF ITS TRIMAS AEROSPACE GROUP

BLOOMFIELD HILLS, Michigan, October 24, 2023 – TriMas (NASDAQ: TRS) today announced the appointment of Vitaliy Rusakov as President of TriMas Aerospace, effective November 13, 2023. He will report directly to TriMas President and Chief Executive Officer Thomas Amato.

Rusakov is a proven aerospace industry veteran, with more than 25 years of experience leading global manufacturing businesses in the aerospace, commercial transportation and related sectors. In his most recent role, Rusakov worked at Howmet Aerospace, formerly a division of Arconic and Alcoa, where he served as President of Howmet's Fastening Systems business. Prior to this role, he held the position of Chief Operating Officer, Engineered Products and Solutions Group at Arconic, where he was responsible for managing the global operations of fasteners, forgings, extrusions and other components, for both aerospace and commercial customers worldwide. Rusakov also held multiple operational and leadership roles of increasing responsibility during his tenure at Alcoa, focused on operational excellence and Lean manufacturing. His career in the fasteners industry began when he joined Fairchild Fasteners' continuous improvement organization, and earlier in his career, Rusakov held consulting roles with Bain & Company.

Rusakov earned a Bachelor of Arts degree in International Economics from Kyiv National Economics University, as well as in Education and Foreign Languages from Kyiv National Linguistics University in Ukraine. In addition, he earned a Master of Business Administration degree from Georgetown University in Washington, D.C.

"I am very pleased to welcome Vitaliy to the TriMas leadership team, as our new President of TriMas Aerospace," said Amato. "He has incredible experience and a remarkable track record of fostering growth and enhancing performance within the aerospace industry. We believe Vitaliy's background will be instrumental in propelling the growth of TriMas Aerospace."

In connection with this announcement, William (Bill) Dickey, Interim President of TriMas Aerospace, will begin to assist Rusakov to ensure a smooth leadership transition. Dickey will then return to his position as TriMas Vice President of Special Projects, a key role within TriMas which he has held since August 2021, where he will continue to focus his efforts within TriMas' aerospace business, and support mergers and acquisitions.

"I would like to personally thank Bill for graciously stepping into this interim role at my request and being part of the selection team," said Amato. "Within a short period of time, Bill has significantly improved performance, reigniting our commitment to operational excellence under a culture of Kaizen and employee engagement, which will benefit TriMas Aerospace well into the future."

TriMas Aerospace, TriMas' second largest reportable segment, is a leading designer and manufacturer of a diverse range of products, including, but not limited to, highly-engineered fasteners, collars, blind bolts, rivets, ducting and connectors for air management systems, and other highly-engineered machined parts and components, for use in focused markets within the aerospace industry. TriMas Aerospace goes to market under the following leading brands: Monogram Aerospace Fasteners™, Allfast Fastening Systems®, Mac Fasteners™, RSA Engineered Products, Weldmac Manufacturing, Martinic Engineering™ and TFI Aerospace.

About TriMas

TriMas manufactures a diverse set of products primarily for the consumer products, aerospace and industrial markets through its TriMas Packaging, TriMas Aerospace and Specialty Products groups. Our approximately 3,500 dedicated employees in 13 countries provide customers with a wide range of innovative and quality product solutions through our market-leading businesses. Our TriMas family of businesses has strong brand names in the markets served, and operates under a common set of values

and strategic priorities under the TriMas Business Model. TriMas is publicly traded on the NASDAQ under the ticker symbol "TRS," and is headquartered in Bloomfield Hills, Michigan. For more information, please visit www.trimas.com.

Contact

Sherry Lauderback
VP, Investor Relations & Communications
(248) 631-5506
sherry.lauderback@trimas.com